

Form for exercising the voting right by a proxy at the Ordinary General Meeting of STS Holding
Spółka Akcyjna with its registered office in Katowice
on 28 June 2023

General information:

This form has been prepared in accordance with the requirements of Art. 402³ sec. 3 of the Code of Commercial Companies and Partnerships. The use of the form is not an obligations of the shareholder and is not a condition for voting by proxy. Due to the course of the meeting, the draft resolutions covered by the form may differ from the draft resolutions submitted to voting directly at the Ordinary General Meeting; therefore, it is recommended that the proxy be instructed on how to proceed in such a case.

Details of the principal (shareholder):

1. Full name /Name:
2. Address:
3. ID card number/relevant register:

Details of the proxy:

1. Full name /Name:
2. Address:
3. ID card number/relevant register:

POWER OF ATTORNEY

....., as a shareholder entitled to participate in the Ordinary General Meeting of STS Holding Spółka Akcyjna (hereinafter referred to as the "Company") on 28 June 2023, on account of the obtained certificate of the right to participate in the Meeting, hereby grants the power of attorney to exercise, on behalf of the Principal, the voting right arising from ordinary bearer shares of the Company at the above-mentioned Ordinary General Meeting of the Company, in accordance with the instructions provided under the draft resolutions presented below or, in the absence of instructions, at the discretion of the proxy.

.....
date and place of issue

.....
Signature(s) of the principal (shareholder)

**INSTRUCTIONS FOR THE PROXY WITH REGARD TO VOTING FOR INDIVIDUAL RESOLUTIONS AT THE
ORDINARY GENERAL MEETING OF STS HOLDING S.A. CONVENCED FOR 28 JUNE 2023.**

(content of draft resolutions following the announcement of 1 June 2023)

**Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
regarding the appointment of the Chairman of the General Meeting**

The General Meeting of the Company, acting pursuant to Art. 409 sec.1 and Art. 420 sec.2 of the Code of Commercial Companies and Partnerships, hereby elects Mr/ Ms as the Chairman of the General Meeting in a secret ballot.

Justification for the draft Resolution No. (...)

The necessity to elect the Chairman results directly from the wording of Art. 409 sec. 1 of the Code of Commercial Companies and Partnerships.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution (...)

**Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
on the adoption of the agenda of the General Meeting**

The General Meeting of the Company hereby resolves to adopt the agenda of the General Meeting, announced on the Company's website on [...] and in the form of the Company's current report No. [...] of, reading as follows:

1. Opening of the General Meeting.
2. Election of the Chairman of the General Meeting.
3. Confirmation of the correctness of convening the General Meeting and its ability to adopt binding resolutions.
4. Adoption of a resolution on the adoption of the agenda.
5. Consideration of the following documents presented by the Management Board:
 - a) report of Management Board on the activities of STS Holding S.A. Group of Companies and of the Company for 2022;
 - b) financial statements of the Company and consolidated financial statements of the STS Holding Group of Companies for 2022;
 - c) the Management Board's motion regarding the payment of dividends and the distribution of the Company's profit.
6. Consideration of the following documents presented by the Supervisory Board:
 - a) report on the operations of the Supervisory Board in 2022 together with the opinion of the Supervisory Board concerning the Management Board's recommendation with regard to the distribution of the Company's net profit for 2022
 - b) assessment of the Supervisory Board's report on the operations of STS Holding Group of Companies, including STS Holding S.A., as well as the separate and consolidated financial statements of the Company for 2022.
7. Consideration of the Supervisory Board's motions regarding:
 - a) approval of the report of Management Board on the operations of STS Holding S.A. Group of Companies and of the Company for 2022;
 - b) approval of the financial statements of the Company and the consolidated financial statements of the STS Holding Group of Companies for 2022;
 - c) approval of the Management Board's motion regarding the payment of dividends and the distribution of the Company's profit.
8. Adoption of a resolution on the approval of the report of the Management Board on the operations of STS Holding S.A. Group of Companies and of the Company for 2022;
9. Adoption of a resolution on the approval of the Company's financial statements for 2022.
10. Adoption of a resolution on the approval of the consolidated financial statements of the STS Holding Group of Companies for 2022.
11. Adoption of a resolution on dividend payment and distribution of the Company's profit.

12. Adoption of the resolution concerning the acknowledgement of the fulfilment of duties by Mr Mateusz Juroszek - President of the Management Board, in the period from 1 January 2022 to 31 December 2022.
13. Adoption of the resolution concerning the acknowledgement of the fulfilment of duties by Mr Zdzisław Kostrubała - Member of the Management Board, in the period from 1 January 2022 to 31 December 2022.
14. Adoption of the resolution concerning the acknowledgement of the fulfilment of duties by Mr Marcin Walczysko - Member of the Management Board, in the period from 1 January 2022 to 31 December 2022.
15. Adoption of the resolution concerning the acknowledgement of the fulfilment of duties by Mr Maciej Fijak - Chairman of the Supervisory Board, in the period from 1 January 2022 to 31 December 2022.
16. Adoption of the resolution concerning the acknowledgement of the fulfilment of duties by Mr Zbigniew Juroszek - Vice-President of the Supervisory Board, in the period from 1 January 2022 to 31 December 2022.
17. Adoption of the resolution concerning the acknowledgement of the fulfilment of duties by Mr Krzysztof Krawczyk - Member of the Supervisory Board, in the period from 1 January 2022 to 31 December 2022.
18. Adoption of the resolution concerning the acknowledgement of the fulfilment of duties by Ms Elżbieta Spyra - Member of the Supervisory Board, in the period from 1 January 2022 to 31 December 2022.
19. Adoption of the resolution concerning the acknowledgement of the fulfilment of duties by Ms Milena Olszewska Miszuris - Member of the Supervisory Board, in the period from 1 January 2022 to 31 December 2022.
20. Adoption of a resolution on the expression of an opinion concerning the Report of the Company's Supervisory Board on the remuneration of members of the Management Board and Supervisory Board for 2022.
21. Adoption of the resolution concerning the approval of the report on the operations of the Supervisory Board in 2021.
22. Adoption of the resolution concerning the approval of the report on the operations of the Supervisory Board in 2022 together with the opinion of the Supervisory Board concerning the Management Board's recommendation with regard to the distribution of the Company's net profit for 2022.
23. Adoption of the resolution concerning the approval of the assessment of the Supervisory Board's report on the operations of STS Holding Group of Companies, including STS Holding S.A., as well as the separate and consolidated financial statements of the Company for 2022.
24. Closing of the Meeting.

Justification of the draft Resolution No. (...)

Legal basis - Art. 10 of the Regulations of the General Meeting

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

**Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
concerning adoption of a resolution on the approval of the report of the Management Board on
the operations of STS Holding S.A. Group of Companies and of the Company for 2022**

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 1 of the Code of Commercial Companies and Partnerships, resolves as follows:

§1

The General Meeting of the Company hereby approves the Management Board's report on the operations of the STS Holding Group of Companies and STS Holding S.A. for 2022.

§2

The Resolution enters into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - 395 sec. 2 point 1 of the Code of Commercial Companies and Partnerships.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
on the approval of the Company's financial statements for 2022

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 1 of the Code of Commercial Companies and Partnerships, resolves as follows:

§1

The financial statements of STS Holding S.A. with its registered office in Katowice for 2022 are hereby approved.

The financial statements include:

1. Statement of financial position prepared as on 31 December 2022, with total assets and total liabilities and equity of PLN 3,093,305,913 (say: three billion ninety three million three hundred and five thousand nine hundred and thirteen Polish zloty 00/100)
2. Statement of comprehensive income for the financial period from 1 January 2022 to 31 December 2022, showing a net profit of PLN 128,609,244 (say: one hundred twenty eight million six hundred nine thousand two hundred and forty four Polish zloty 00/100)
3. Cash flow statement for the period from 1 January 2022 to 31 December 2022 showing an increase in cash by PLN 26,390,453 (say: twenty six million three hundred ninety thousand four hundred and fifty three Polish zloty 00/100)
4. Statement of changes in equity, showing in the period from 1 January 2022 to 31 December 2022 an increase in equity by PLN 36,321,351 (say: thirty-six million three hundred and twenty-one thousand three hundred and fifty-one Polish zloty 00/100)
5. Additional information and notes.

The Resolution enters into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - 395 sec. 2 point 1 of the Code of Commercial Companies and Partnerships.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

**Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
on the approval of the consolidated financial statements of the STS Holding Group of Companies
for 2022**

The General Meeting of the Company, acting pursuant to Art. 395 sec. 5 of the Code of Commercial Companies and Partnerships, resolves as follows:

§1

1. The consolidated financial statements of the STS Holding Group of Companies for 2022 is hereby approved; it includes:
 - a) Consolidated statement of financial position prepared as on 31 December 2022, with total assets and total liabilities and equity of PLN 357,138,543 (say: three hundred and fifty-seven

million one hundred and thirty-eight thousand five hundred and forty-three Polish zloty 00/100)

- b) Consolidated statement of comprehensive income for the accounting year from 1 January 2022 to 31 December 2022, showing a total net profit of PLN 178,909,293 (say: one hundred seventy eight million nine hundred nine thousand two hundred ninety three Polish zloty 00/100)
- c) Consolidated cash flow statement for the period from 1 January 2022 to 31 December 2022, showing an increase in cash by PLN 76,498,035 (say: seventy-six million four hundred and ninety-eight thousand thirty-five Polish zloty 00/100)
- d) Statement of changes in consolidated equity, showing in the period from 1 January 2022 to 31 December 2022 an increase in total equity by PLN 82,089,643 (say: eighty two million eighty nine thousand six hundred and forty three Polish zloty 00/100)
- e) Additional information and notes.

Justification of the draft Resolution No. (...)

Legal basis - 395 sec. 5 of the Code of Commercial Companies and Partnerships.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
on dividend payment and distribution of the Company's profit.

The General Meeting of the Company resolves that net profit achieved by the Company in 2022 in the amount of PLN 128,609,243.89 (say: one hundred and twenty eight million six hundred and nine thousand two hundred and forty three Polish zloty 89/100) less the interim dividend paid to the Shareholders in the amount PLN 42,264,438.66 (say: forty two million two hundred and sixty four thousand four hundred and thirty eight Polish zloty 66/100), i.e. the amount of PLN 86,344,805.23 shall be allocated for:

- a) payment of a dividend to the Company's shareholders in the amount of PLN 86,199,276.90, which means that there is a dividend of PLN 0.55 per share;
- b) supplementary capital of the Company in the amount of PLN 145,528.33.

§ 2

At the same time, the General Meeting of the Company resolves to set the dividend day for and the dividend payment date by

Art. 3

The Resolution enters into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 2 of the Code of Commercial Companies and Partnerships.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

**Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
concerning the acknowledgement of the fulfilment of duties by Mr Mateusz Juroszek - President of
the Management Board, in the period from 1 January 2022 to 31 December 2022**

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Mateusz Juroszek - President of the Management Board the acknowledgement of the fulfilment of his duties in the period from 1 January 2022 to 31 December 2022.

§ 2

The Resolution enters into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships,

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution (...)

Resolution (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
concerning the acknowledgement of the fulfilment of duties by Mr Zdzisław Kostrubała - Member
of the Management Board, in the period from 1 January 2022 to 31 December 2022

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Zdzisław Kostrubała - Member of the Management Board the acknowledgement of the fulfilment of his duties in the period from 1 January 2022 to 31 December 2022.

§ 2

The Resolution enters into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

**Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
concerning the acknowledgement of the fulfilment of duties by Mr Marcin Walczysko - Member of
the Management Board, in the period from 1 January 2022 to 31 December 2022**

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Marcin Walczysko - Member of the Management Board the acknowledgement of the fulfilment of his duties in the period from 1 January 2022 to 31 December 2022

§ 2

The Resolution enters into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships,

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

**Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
concerning the acknowledgement of the fulfilment of duties by Mr Maciej Fijak - Chairman of the
Supervisory Board, in the period from 1 January 2022 to 31 December 2022**

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Maciej Fijak- Chairman of the Supervisory Board the acknowledgement of the fulfilment of his duties in the period from 1 January 2022 to 31 December 2022.

§ 2

The Resolution enters into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

**Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
concerning the acknowledgement of the fulfilment of duties by Mr Zbigniew Juroszek - Vice-
President of the Supervisory Board, in the period from 1 January 2022 to 31 December 2022**

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Zbigniew Juroszek - Vice-President of the Supervisory Board the acknowledgement of the fulfilment of his duties in the period from 1 January 2022 to 31 December 2022.

§ 2

The Resolution enters into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

**Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
concerning the acknowledgement of the fulfilment of duties by Mr Krzysztof Krawczyk - Member
of the Supervisory Board, in the period from 1 January 2022 to 31 December 2022**

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Krzysztof Krawczyk- Member of the Supervisory Board the acknowledgement of the fulfilment of his duties in the period from 1 January 2022 to 31 December 2022

§ 2

The Resolution enters into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

**Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
concerning the acknowledgement of the fulfilment of duties by Ms Elżbieta Spyra - Member of the
Supervisory Board, in the period from 1 January 2022 to 31 December 2022**

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Ms Elżbieta Spyra- Member of the Supervisory Board the acknowledgement of the fulfilment of her duties in the period from 1 January 2022 to 31 December 2022.

§ 2

The Resolution enters into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

**Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
concerning the acknowledgement of the fulfilment of duties by Ms Milena Olszewska Miszuris -
Member of the Supervisory Board, in the period from 1 January 2022 to 31 December 2022**

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Ms Milena Olszewska-Miszuris - Member of the Supervisory Board the acknowledgement of the fulfilment of her duties in the period from 1 January 2022 to 31 December 2022.

§ 2

The Resolution enters into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Code of Commercial Companies and Partnerships.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

**Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
concerning the expression of an opinion concerning the Report of the Supervisory Board of STS
Holding S.A. on the remuneration of members of the Management Board and Supervisory Board**

§1

The General Meeting of the Company, acting pursuant to Art. 395 sec. 21 of the Code of Commercial Companies and Partnerships, in conjunction with Art. 90g sec. 6 of the Act of 29 July 2005 on Public Offering, the Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies (consolidated text Dz.U. /Journal of Laws/ of 2020, item 2080) and Art. 3, sec. 1 of the Remuneration Policy, STS HOLDING S.A. gives a positive opinion to the Report of the Supervisory Board of the Company on the remuneration of Members of the Management Board and Supervisory Board for the financial year 2022.

§2

The Resolution enters into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 1 of the Code of Commercial Companies and Partnerships in conjunction with Art. 90g sec. 6 of the Act of 29 July 2005 on Public Offering, the Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies and Art. 3 sec. 1 of the Remuneration Policy of STS HOLDING S.A.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
concerning the approval of the report on the operations of the Supervisory Board in 2021
§1

The General Meeting of Shareholders, acting in accordance with the content of Rule 2.11. of the Code of Best Practice for WSE listed companies 2021 hereby approves:

- a) report on the operations of the Supervisory Board in 2021

§2

The Resolution enters into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Rule 2.11. of the Code of Best Practice for WSE listed companies 2021. The draft resolution is supplementary and results from the Company's commitment in the scope of compliance with and actual application of the Code of Best Practice for WSE listed companies 2021.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

Resolution No. (...)
of 28 June 2023
of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
concerning the approval of the report on the operations of the Supervisory Board in 2022 together with the opinion of the Supervisory Board concerning the Management Board's recommendation with regard to the distribution of the Company's net profit for 2022

§1

The General Meeting of Shareholders, acting in accordance with the content of Rule 2.11. of the Code of Best Practice for WSE listed companies 2021 hereby approves:

- b) report on the operations of the Supervisory Board in 2022 together with the opinion of the Supervisory Board concerning the Management Board's recommendation with regard to the distribution of the Company's net profit for 2022

§2

The Resolution enters into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Rule 2.11. of the Code of Best Practice for WSE listed companies 2021

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

Resolution No. (...)
of 28 June 2023

of the Ordinary General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
concerning the approval of the assessment of the Supervisory Board's report on the operations of
STS Holding Group of Companies, including STS Holding S.A., as well as the separate and
consolidated financial statements of the Company for 2022

§1

The General Meeting of Shareholders, acting in accordance with the content of Rule 2.11. of the Code of Best Practice for WSE listed companies 2021 hereby approves:

- a) the assessment of the Supervisory Board's report on the operations of STS Holding Group of Companies, including STS Holding S.A., as well as the separate and consolidated financial statements of the Company for 2022

§2

The Resolution enters into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Rule 2.11. of the Code of Best Practice for WSE listed companies 2021

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....