

**Form for exercising the voting right by a proxy at the Ordinary General Meeting of
STS Holding Spółka Akcyjna with its registered office in Katowice
on June 22, 2022**

General information:

This form has been prepared in accordance with the requirements of Art. 402³ sec. 3 of the Commercial Companies Code. The use of the form is not an obligations of the shareholder and is not a condition for voting by proxy. Due to the course of the meeting, the draft resolutions covered by the form may differ from the draft resolutions submitted to voting directly at the Ordinary General Meeting; therefore, it is recommended that the proxy be instructed on how to proceed in such a case.

Details of the principal (shareholder):

1. Full name /Name:
2. Address:
3. ID card number/relevant register:

Details of the proxy:

1. Full name /Name:
2. Address:
3. ID card number/relevant register:

POWER OF ATTORNEY

....., as a shareholder entitled to participate in the Ordinary General Meeting of STS Holding Spółka Akcyjna (hereinafter referred to as the "Company") on June 22, 2022, on account of the obtained certificate of the right to participate in the Meeting, hereby grants the power of attorney to exercise, on behalf of the Principal, the voting right arising from ordinary bearer shares of the Company at the above-mentioned Ordinary General Meeting of the Company, in accordance with the instructions provided under the draft resolutions presented below or, in the absence of instructions,
at the discretion of the proxy.

.....
date and place of issue

.....
Signature(s) of the principal (shareholder)

INSTRUCTIONS FOR THE PROXY WITH REGARD TO VOTING FOR INDIVIDUAL RESOLUTIONS AT THE ORDINARY GENERAL MEETING OF STS HOLDING S.A. CONVENCED FOR JUNE 22, 2022.

(content of draft resolutions following the announcement of May 27, 2022)

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

regarding the appointment of the Chairman of the General Meeting

The General Meeting of the Company, acting pursuant to Art. 409 sec.1 and Art. 420 sec.2 of the Commercial Companies Code, hereby elects Mr/ Ms as the Chairman of the General Meeting in a secret ballot.

Justification for the draft Resolution No. (...)

The necessity to elect the Chairman results directly from the wording of Art. 409 sec. 1 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution (...)

Resolution No. (...)
of June 22, 2022
of the General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
on the adoption of the agenda of the General Meeting

The General Meeting of the Company hereby resolves to adopt the agenda of the General Meeting, announced on the Company's website on [...] and in the form of the Company's current report No. [...] of, reading as follows:

1. Opening of the General Meeting.
2. Election of the Chairman of the General Meeting.
3. Confirmation of the correctness of convening the General Meeting and its ability to adopt binding resolutions.
4. Adoption of a resolution on the adoption of the agenda.
5. Consideration of the following documents presented by the Management Board:
 - a) the report of Management Board on the activities of STS Holding S.A. Group of Companies and of the Company for 2021;
 - b) the financial statements of the Company and the consolidated financial statements of the STS Holding Group of Companies for 2021;
 - c) the Management Board's motion regarding the payment of dividends and the distribution of the Company's profit.
6. Consideration of the following documents presented by the Supervisory Board:
 - a) report on the operations of the Supervisory Board in 2021;
 - b) the report of the Supervisory Board on the results of the assessment of the report on the operations of the Company and the STS Holding Group of Companies, the separate and consolidated financial statements of the Company and the Management Board's motion regarding the distribution of the Company's net profit for 2021.
7. Consideration of the Supervisory Board's motions regarding:
 - a) approval of the report of Management Board on the operations of STS Holding S.A. Group of Companies and of the Company for 2021;
 - b) approval of the financial statements of the Company and the consolidated financial statements of the STS Holding Group of Companies for 2021;
 - c) approval of the Management Board's motion regarding the payment of dividends and the distribution of the Company's profit.
8. Adoption of a resolution on the approval of the report of the Management Board on the operations of STS Holding S.A. Group of Companies and of the Company for 2021;
9. Adoption of a resolution on the approval of the Company's financial statements for 2021.
10. Adoption of a resolution on the approval of the consolidated financial statements of the STS Holding Group of Companies for 2021.

11. Adoption of a resolution on the acceptance of the Management Board's recommendation regarding the distribution of the Company's profit
12. Adoption of a resolution on dividend payment and distribution of the Company's profit.
13. Adoption of a resolution concerning the acknowledgement of the fulfilment of duties by Mr Christian Guy Gaunt - President of the Management Board, in the period from March 10, 2021 to June 8, 2021
14. Adoption of a resolution concerning the acknowledgement of the fulfilment of duties by Mr Mateusz Juroszek - President of the Management Board, in the period from June 8, 2021 to December 31, 2021
15. Adoption of a resolution concerning the acknowledgement of the fulfilment of duties by Mr Zdzisław Kostrubała - Member of the Management Board, in the period from June 8, 2021 to December 31, 2021
16. Adoption of a resolution concerning the acknowledgement of the fulfilment of duties by Mr Marcin Walczysko - Member of the Management Board, in the period from June 8, 2021 to December 31, 2021
17. Adoption of a resolution concerning the acknowledgement of the fulfilment of duties by Mr Kenneth Anthony Morgan - Member of the Supervisory Board, in the period from March 10, 2021 to June 8, 2021
18. Adoption of a resolution concerning the acknowledgement of the fulfilment of duties by Ms Anna Magdalena Poliszewicz - Member of the Supervisory Board, in the period from March 10, 2021 to June 8, 2021
19. Adoption of a resolution concerning the acknowledgement of the fulfilment of duties by Mr Alwyn Jacobus De Lange - Member of the Supervisory Board, in the period from March 10, 2021 to June 8, 2021
20. Adoption of a resolution concerning the acknowledgement of the fulfilment of duties by Ms Urszula Juroszek - Member of the Supervisory Board, in the period from June 8, 2021 to August 10, 2021
21. Adoption of a resolution concerning the acknowledgement of the fulfilment of duties by Mr Mateusz Bromboszcz - Member of the Supervisory Board, in the period from June 8, 2021 to August 31, 2021
22. Adoption of a resolution concerning the acknowledgement of the fulfilment of duties by Mr Zbigniew Juroszek - Vice-Chairman of the Supervisory Board, in the period from June 8, 2021 to December 31, 2021
23. Adoption of a resolution concerning the acknowledgement of the fulfilment of duties by Mr Maciej Fijak - Chairman of the Supervisory Board, in the period from August 10, 2021 to December 31, 2021
24. Adoption of a resolution concerning the acknowledgement of the fulfilment of duties by Mr Krzysztof Krawczyk - Member of the Supervisory Board, in the period from August 31, 2021 to December 31, 2021
25. Adoption of a resolution concerning the acknowledgement of the fulfilment of duties by Ms Elżbieta Spyra - Member of the Supervisory Board, in the period from August 31, 2021 to December 31, 2021
26. Adoption of a resolution concerning the acknowledgement of the fulfilment of duties by Ms Milena Olszewska Miszuris - Member of the Supervisory Board, in the period from August 31, 2021 to December 31, 2021
27. Adoption of a resolution on the expression of an opinion concerning the Report of the Company's Supervisory Board on the remuneration of members of the Management Board and Supervisory Board for 2021

28. Closing of the Meeting

Justification of the draft Resolution No. (...)

Legal basis - Art. 10 of the Regulations of the General Meeting

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....
In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

concerning adoption of a resolution on the approval of the report of the Management Board on the operations of STS Holding S.A. Group of Companies and of the Company for 2021;

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 1 of the Commercial Companies Code, resolves as follows:

§1

The General Meeting of the Company hereby approves the Management Board's report on the operations of the STS Holding Group of Companies and STS Holding S.A. for 2021.

§2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - 395 sec. 2 point 1 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

Resolution No. (...)
of June 22, 2022
of the General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
on the approval of the Company's financial statements for 2021

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 1 of the Commercial Companies Code, resolves as follows:

§1

The financial statements of STS Holding S.A. with its registered office in Katowice for 2021 are hereby approved.

The financial statements include:

1. statement of financial position prepared as on December 31, 2021, with total assets and total liabilities and equity of PLN 3,059,146,281.00 (say: three billion fifty-nine million one hundred forty-six thousand two hundred eighty-one Polish zloty)
2. Statement of comprehensive income for the financial period from March 10, 2021 to December 31, 2021, showing a net profit of PLN 58,096,100.00 (say: fifty-eight million ninety-six thousand one hundred Polish zloty)
3. Statement of cash flows for the period from March 10, 2021 to December 31, 2021, showing an increase in cash by PLN 67,117,743.00 (say: sixty seven million one hundred seventeen thousand seven hundred and forty-three Polish zloty)
4. Statement of changes in equity, showing an increase in equity in the period from March 10, 2021 to December 31, 2021 by PLN 3,056,696,333 (say: three

billion fifty-six million six hundred ninety thousand three hundred and thirty-three Polish zloty)

5. Additional information and explanatory notes

§2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - 395 sec. 2 point 1 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

on the approval of the consolidated financial statements of the STS Holding Group of Companies for 2021

The General Meeting of the Company, acting pursuant to Art. 393 sec. 1 of the Commercial Companies Code, resolves as follows:

§1

1. The consolidated financial statements of the STS Holding Group of Companies for 2021 is hereby approved; it includes:

- a) Consolidated statement of financial position prepared as on December 31, 2021, with total assets and total liabilities and equity of PLN 102,993,291.00 (say: one hundred and two million nine hundred and ninety-three thousand two hundred and ninety-one Polish zloty)
- b) Consolidated statement of comprehensive income for the accounting year from January 1, 2021 to December 31, 2021, showing a total net profit of PLN 135,785,082.00 (say: one hundred thirty-five million seven hundred eighty-five thousand eighty-two Polish zloty)
- c) Consolidated statement of cash flows for the period from January 1, 2021 to December 31, 2021, showing an increase in cash by PLN 97,780,899.00 (say: ninety-seven million seven hundred and eighty thousand eight hundred and ninety-nine Polish zloty)
- d) Statement of changes in consolidated equity, showing an increase in total equity in the period from January 1, 2021 to December 31, 2021 by PLN 6,469,038.00 (say: six million four hundred and sixty-nine thousand thirty-eight Polish zloty)
- e) Additional information and explanatory notes

Justification of the draft Resolution No. (...)

Legal basis - 395 sec. 5 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

on the acceptance of the Management Board's recommendation regarding the distribution of the Company's profit

The General Meeting of the Company accepts the recommendation of the Management Board regarding the distribution of the Company's profit, expressed in the resolution of the Management Board of the Company of May 26, 2022.

§ 2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis: Article 13 sec. 1 point 10 of the Articles of Association

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

on dividend payment and distribution of the Company's profit.

§ 1

The General Meeting of the Company resolves to allocate the net profit achieved by the Company in 2021 in the amount of PLN 58,096,100.09 (say: fifty-eight million ninety-six thousand one hundred 09/100 Polish zloty) to:

- a) payment of dividend in the amount of PLN 53,221,885.72 (say: fifty-three million two hundred twenty-one thousand eight hundred eighty-five 72/100 Polish zloty)
- b) supplementary capital in the amount of 4,874,214.37 (say: four million eight hundred seventy-four thousand two hundred fourteen thousand 37/100 Polish zloty)

§ 2

At the same time, the General Meeting of the Company resolves to set the dividend day on August 16, 2022, and the dividend payment date by August 19, 2022.

§ 3

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 2 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

concerning the acknowledgement of the fulfilment of duties by Mr Christian Guy Gaunt - President of the Management Board, in the period from March 10, 2021 to June 08, 2021

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Commercial Companies Code, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Christian Guy Gaunt - President of the Management Board the acknowledgement of the fulfilment of his duties in the period from March 10, 2021 to June 08, 2021

§ 2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....
In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:
.....

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

**concerning the acknowledgement of the fulfilment of duties by Mr Mateusz Juroszek -
President of the Management Board, in the period from June 8, 2021 to December 31,
2021**

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Commercial Companies Code, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Mateusz Juroszek - President of the Management Board the acknowledgement of the fulfilment of his duties in the period from June 8, 2021 to December 31, 2021

§ 2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:
.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

concerning the acknowledgement of the fulfilment of his duties to Mr Zdzisław Kostrubała - Member of the Management Board, in the period from June 8, 2021 to December 31, 2021

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Commercial Companies Code, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Zdzisław Kostrubała - Member of the Management Board the acknowledgement of the fulfilment of his duties in the period from June 8, 2021 to December 31, 2021

§ 2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

**concerning the acknowledgement of the fulfilment of duties by Mr Marcin Walczysko -
Member of the Management Board, in the period from June 08, 2021 to December 31,
2021**

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Commercial Companies Code, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Marcin Walczysko - Member of the Management Board the acknowledgement of the fulfilment of his duties in the period from June 8, 2021 to December 31, 2021

§ 2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....
In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

concerning the acknowledgement of the fulfilment of duties by Mr Kenneth Anthony Morgan - Member of the Supervisory Board, in the period from March 10, 2021 to June 8, 2021

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Commercial Companies Code, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Kenneth Anthony Morgan - Member of the Supervisory Board the acknowledgement of the fulfilment of his duties in the period from March 10, 2021 to June 8, 2021

§ 2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....
In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

concerning the acknowledgement of the fulfilment of duties by Ms Anna Magdalena Poliszewicz - Member of the Supervisory Board, in the period from March 10, 2021 to June 8, 2021

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Commercial Companies Code, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Ms Anna Magdalena Poliszewicz - Member of the Supervisory Board the acknowledgement of the fulfilment of her duties in the period from March 10, 2021 to June 8, 2021

§ 2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....

In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

concerning the acknowledgement of the fulfilment of duties by Mr Alwyn Jacobus De Lange - Member of the Supervisory Board, in the period from March 10, 2021 to June 8, 2021

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Commercial Companies Code, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Alwyn Jacobus De Lange - Member of the Supervisory Board the acknowledgement of the fulfilment of his duties in the period from March 10, 2021 to June 8, 2021

§ 2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....
In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

concerning the acknowledgement of the fulfilment of duties by Ms Urszula Juroszek - Member of the Supervisory Board, in the period from June 08, 2021 to August 10, 2021

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Commercial Companies Code, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Ms Urszula Juroszek - Member of the Supervisory Board the acknowledgement of the fulfilment of her duties in the period from June 8, 2021 to August 10, 2021

§ 2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....
In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

concerning the acknowledgement of the fulfilment of duties by Mr Mateusz Bromboszcz - Member of the Supervisory Board, in the period from June 8, 2021 to August 31, 2021

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Commercial Companies Code, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Mateusz Bromboszcz - Member of the Supervisory Board the acknowledgement of the fulfilment of his duties in the period from June 8, 2021 to August 31, 2021

§ 2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....
In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....
Draft Resolution No. (...)

Resolution No. (...)
of June 22, 2022
of the General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
concerning the acknowledgement of the fulfilment of duties by Mr Zbigniew Juroszek
- Member of the Supervisory Board, in the period from June 8, 2021 to December 31,
2021

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Commercial Companies Code, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Zbigniew Juroszek - Member of the Supervisory Board the acknowledgement of the fulfilment of his duties in the period from June 8, 2021 to December 31, 2021

§ 2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....
In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:
.....

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

**concerning the acknowledgement of the fulfilment of duties by Mr Maciej Fijak -
Chairman of the Supervisory Board, in the period from August 10, 2021 to December
31, 2021**

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Commercial Companies Code, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Maciej Fijak- Chairman of the Supervisory Board the acknowledgement of the fulfilment of his duties in the period from August 10, 2021 to December 31, 2021

§ 2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....
In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice
concerning the acknowledgement of the fulfilment of duties by Mr Krzysztof Krawczyk
- Member of the Supervisory Board, in the period from August 31, 2021 to December
31, 2021

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Commercial Companies Code, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Mr Krzysztof Krawczyk - Member of the Supervisory Board the acknowledgement of the fulfilment of his duties in the period from August 31, 2021 to December 31, 2021

§ 2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....
In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....
Draft Resolution No. (...)

Resolution No. (...)
of June 22, 2022
of the General Meeting of Shareholders
of STS Holding S.A. with its registered office in Katowice
concerning the acknowledgement of the fulfilment of duties by Ms Elżbieta Spyra -
Member of the Supervisory Board, in the period from August 31, 2021 to December 31,
2021

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Commercial Companies Code, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Ms Elżbieta Spyra-Member of the Supervisory Board the acknowledgement of the fulfilment of her duties in the period from August 31, 2021 to December 31, 2021

§ 2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....
In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....
Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

concerning the acknowledgement of the fulfilment of duties by Ms Milena Olszewska Miszuris - Member of the Supervisory Board, in the period from August 31, 2021 to December 31, 2021

The General Meeting of the Company, acting pursuant to Art. 393 point 1 and Art. 395 sec. 2 point 3 of the Commercial Companies Code, resolves as follows:

§ 1

The Ordinary General Meeting of the Company resolves to grant to Ms Milena Olszewska-Miszuris - Member of the Supervisory Board the acknowledgement of the fulfilment of her duties in the period from August 31, 2021 to December 31, 2021

§ 2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2 point 3 of the Commercial Companies Code.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....
In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

Draft Resolution No. (...)

Resolution No. (...)

of June 22, 2022

of the General Meeting of Shareholders

of STS Holding S.A. with its registered office in Katowice

concerning the expression of an opinion concerning the Report of the Supervisory Board of STS Holding S.A. on the remuneration of members of the Management Board and Supervisory Board

§1

The General Meeting of the Company, acting pursuant to Art. 395 sec. 21 of the Commercial Companies Code in conjunction with Art. 90g sec. 6 of the Act of July 29, 2005 on Public Offering, the Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies (consolidated text, Dz.U. /Journal of Laws/ of 2020, item 2080) and Art. 3 sec. 1 of the Remuneration Policy of STS HOLDING S.A. gives a positive opinion on the Report of the Supervisory Board of the Company on the remuneration of Members of the Management Board and Supervisory Board for the financial year 2021.

§2

The Resolution shall enter into force on the date of its adoption.

Justification of the draft Resolution No. (...)

Legal basis - Art. 395 sec. 2(1) point 3 of the Commercial Companies Code in conjunction with Art. 90g sec. 6 of the Act of July 29, 2005 on Public Offering, the Conditions Governing the

Introduction of Financial Instruments to Organized Trading, and Public Companies and Art. 3 sec. 1 of the Remuneration Policy of STS HOLDING S.A.

The content of the instructions on voting by a proxy regarding the above-mentioned resolution:

.....
In the event of voting against a resolution, the proxy on behalf of the shareholder is to object to the request to be entered in the minutes, with the following content:

.....