

**Report No. .... /2022**

**Legal basis:** Art. 56 para. 1 item 2 of the Act on Offering – current and periodic information

**DRAFT RESOLUTIONS OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS  
OF STS HOLDING S.A. SEATED IN KATOWICE**

**TO BE HELD ON 22 JUNE 2022**

The Management Board of STS Holding S.A. seated in Katowice, pursuant to §19 para. 1 item 2 of the Regulation of the Minister of Finance of 29 March 2018 on Current and Periodic Information Provided by Issuers of Securities and Conditions for Recognizing as Equivalent Information Required Under the Law of a Non-Member State (Dz.U. [*Journal of Laws*] of 2018, item 757), hereby sends the content of draft resolutions to be put on the agenda of the Ordinary General Meeting which will be held on 22 June 2022, together with justification for these draft resolutions.

Draft Resolution No. (...)

**Resolution No. (...)**

**of 22 June 2022**

**of the Ordinary General Meeting of Shareholders**

**of STS Holding S.A. seated in Katowice**

**on election of the Chairperson of the General Meeting**

The Ordinary General Meeting of the Company, acting pursuant to Art. 409§1 and Art. 420§2 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby elects, by secret ballot, Mr/Ms ..... as the Chairperson of the General Meeting.

Justification for draft Resolution No. (...)

The requirement to elect a Chairperson stems directly from Art. 409§1 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**

**of 22 June 2022**

**of the Ordinary General Meeting of Shareholders  
of STS Holding S.A. seated in Katowice  
on approval of the agenda for the General Meeting**

The General Meeting of the Company hereby resolves to approve the agenda for the General Meeting, announced on the website of the Company on [.....] and as the current report of the Company No. [.....] of [.....], as follows:

1. Opening of the General Meeting.
2. Election of the Chairperson of the General Meeting.
3. Declaration of validity of convocation of the General Meeting and its capacity to adopt binding resolutions.
4. Adoption of resolution on approval of the agenda.
5. Review of the following documents presented by the Management Board:
  - a) report of the Management Board on activities of the STS Holding Group of Companies and of the Company for 2021;
  - b) financial statements of the Company and consolidated financial statements of the STS Holding Group of Companies for 2021;
  - c) motion of the Management Board concerning payment of dividend and distribution of profit generated by the Company.
6. Review of the following documents presented by the Supervisory Board:
  - a) report on activities of the Supervisory Board for 2021;
  - b) report of the Supervisory Board on results of assessment of the report on activities of the Company and of the STS Holding Group of Companies, of the standalone and consolidated financial statements of the Company and of the motion of the Management Board concerning distribution of net profit generated by the Company in 2021 and the opinion of the Supervisory Board on the Executive Board's proposal on the distribution of the Company's net profit for the year 2021
7. Review of motions of the Supervisory Board concerning:
  - a) approval of the report of the Management Board on activities of the STS Holding Group of Companies and of the Company for 2021;
  - b) approval of the financial statements of the Company and of the consolidated financial statements of the STS Holding Group of Companies for 2021;
  - c) approval of the motion of the Management Board concerning payment of dividend and distribution of profit generated by the Company.
8. Adoption of resolution on approval of the report of the Management Board on activities of the STS Holding Group of Companies and of STS Holding S.A. for 2021.
9. Adoption of resolution on approval of the financial statements of the Company for 2021.
10. Adoption of resolution on approval of the consolidated financial statements of the STS Holding Group of Companies for 2021.
11. Adoption of resolution on approval of recommendation of the Management Board concerning distribution of profit generated by the Company.
12. Adoption of resolution on payment of dividend and distribution of profit generated by the Company.

13. Adoption of resolution on the grant of discharge to Mr Christian Guy Gaunt, President of the Management Board, for performance of duties between 10 March 2021 and 8 June 2021.
14. Adoption of resolution on the grant of discharge to Mr Mateusz Juroszek, President of the Management Board, for performance of duties between 8 June 2021 and 31 December 2021.
15. Adoption of resolution on the grant of discharge to Mr Zdzisław Kostrubała, Member of the Management Board, for performance of duties between 8 June 2021 and 31 December 2021.
16. Adoption of resolution on the grant of discharge to Mr Marcin Walczysko, Member of the Management Board, for performance of duties between 8 June 2021 and 31 December 2021.
17. Adoption of resolution on the grant of discharge to Mr Kenneth Anthony Morgan, Member of the Supervisory Board, for performance of duties between 10 March 2021 and 8 June 2021.
18. Adoption of resolution on the grant of discharge to Ms Anna Magdalena Poliszewicz, Member of the Supervisory Board, for performance of duties between 10 March 2021 and 8 June 2021.
19. Adoption of resolution on the grant of discharge to Mr Alwyn Jacobus De Lange, Member of the Supervisory Board, for performance of duties between 10 March 2021 and 8 June 2021.
20. Adoption of resolution on the grant of discharge to Ms Urszula Juroszek, Member of the Supervisory Board, for performance of duties between 8 June 2021 and 10 August 2021.
21. Adoption of resolution on the grant of discharge to Mr Mateusz Bromboszcz, Member of the Supervisory Board, for performance of duties between 8 June 2021 and 31 August 2021.
22. Adoption of resolution on the grant of discharge to Mr Zbigniew Juroszek, Member of the Supervisory Board, for performance of duties between 8 June 2021 and 31 December 2021.
23. Adoption of resolution on the grant of discharge to Mr Maciej Fijak, President of the Supervisory Board, for performance of duties between 10 August 2021 and 31 December 2021.
24. Adoption of resolution on the grant of discharge to Mr Krzysztof Krawczyk, Member of the Supervisory Board, for performance of duties between 31 August 2021 and 31 December 2021.
25. Adoption of resolution on the grant of discharge to Ms Elżbieta Spyra, Member of the Supervisory Board, for performance of duties between 31 August 2021 and 31 December 2021.
26. Adoption of resolution on the grant of discharge to Ms Milena Olszewska-Miszuris, Member of the Supervisory Board, for performance of duties between 31 August 2021 and 31 December 2021.
27. Adoption of resolution on expression of opinion concerning the Report of the Supervisory Board of the Company on remuneration of members of the Management Board and Supervisory Board for 2021.
28. Closing of the Meeting.

Justification for draft Resolution No. (...)

Legal basis: §10 of Regulations of the General Meeting.

Draft Resolution No. (...)

**Resolution No. (...)**  
**of 22 June 2022**  
**of the Ordinary General Meeting of Shareholders**  
**of STS Holding S.A. seated in Katowice**  
**on approval of the report of the Management Board on activities of the STS Holding**  
**Group of Companies and of STS Holding S.A. for 2021**

The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395§2 item 1 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§1

The General Meeting of the Company hereby approves the report of the Management Board on activities of the STS Holding Group of Companies and of STS Holding S.A. for 2021.

§2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395§2 item 1 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**  
**of 22 June 2022**  
**of the Ordinary General Meeting of Shareholders**  
**of STS Holding S.A. seated in Katowice**  
**on approval of the financial statements of the Company for 2021**

The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395§2 item 1 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

## §1

The financial statements of STS Holding S.A. seated in Katowice for 2021 are hereby approved.

Said financial statements comprise:

1. Statement of financial position prepared as at 31 December 2021, which on the assets side and on the liabilities side shows an amount of PLN 3,059,146,281 (say: three billion fifty-nine million one hundred forty-six thousand two hundred eighty-one Polish zlotys).
2. Statement of comprehensive income for the fiscal period commencing on 10 March 2021 and ending on 31 December 2021, which shows a net profit of PLN 58,096,100 (say: fifty-eight million ninety-six thousand one hundred Polish zlotys).
3. Cash flow statement for the period commencing on 10 March 2021 and ending on 31 December 2021, which shows an increase in cash and cash equivalents of PLN 67,117,743 (say: sixty-seven million one hundred seventeen thousand seven hundred forty-three Polish zlotys).
4. Statement of changes in equity, which shows that between 10 March 2021 and 31 December 2021, equity increased by PLN 3,056,696,333 (say: three billion fifty-six million six hundred ninety-six thousand three hundred thirty-three Polish zlotys).
5. Additional information and explanations.

## §2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395§2 item 1 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**

**of 22 June 2022**  
**of the Ordinary General Meeting of Shareholders**  
**of STS Holding S.A. seated in Katowice**  
**on approval of the consolidated financial**  
**statements of the STS Holding Group of Companies for 2021**

The General Meeting of the Company, acting pursuant to Art. 395§5 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§1

1. The consolidated financial statements of the STS Holding Group of Companies for 2021 are hereby approved; said consolidated financial statements comprise:
  - a) Consolidated statement of financial position prepared as at 31 December 2021, which on the assets side and on the liabilities side shows an amount of PLN 102,993,291 (say: one hundred two million nine hundred ninety-three thousand two hundred ninety-one Polish zlotys).
  - b) Consolidated statement of comprehensive income for the year commencing on 1 January 2021 and ending on 31 December 2021, which shows a total comprehensive net profit of PLN 135,785,082 (say: one hundred thirty-five million seven hundred eighty-five thousand eighty-two Polish zlotys).
  - c) Consolidated cash flow statement for the period commencing on 1 January 2021 and ending on 31 December 2021, which shows an increase in cash and cash equivalents of PLN 97,780,899 (say: ninety-seven million seven hundred eighty thousand eight hundred ninety-nine Polish zlotys).
  - d) Statement of changes in consolidated equity, which shows that between 1 January 2021 and 31 December 2021, total equity increased by PLN 6,469,038 (say: six million four hundred sixty-nine thousand thirty-eight Polish zlotys).
  - e) Additional information and explanations.

Justification for draft Resolution No. (...)

Legal basis: Art. 395§5 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**  
**of 22 June 2022**  
**of the Ordinary General Meeting of Shareholders**

**of STS Holding S.A. seated in Katowice**  
**on approval of recommendation of the Management Board concerning distribution of profit generated by the Company**

§1

The General Meeting of the Company hereby approves the recommendation of the Management Board concerning distribution of profit generated by the Company, expressed in resolution of the Management Board of the Company dated 26 May 2022.

§ 2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: §13 para.1 item 10 of the Articles of Association.

Draft Resolution No. (...)

**Resolution No. (...)**  
**of 22 June 2022**  
**of the Ordinary General Meeting of Shareholders**  
**of STS Holding S.A. seated in Katowice**  
**on payment of dividend and distribution of profit generated by the Company**

§ 1

The General Meeting of the Company hereby resolves to appropriate the net profit of PLN 58,096,100.09 (say: fifty-eight million ninety-six thousand one hundred and 09/100 Polish zlotys) generated by the Company in 2021 as follows:

- a) PLN 53,221,885.72 (say: fifty-three million two hundred twenty-one thousand eight hundred eighty-five and 72/100 Polish zlotys) towards payment of dividend;
- b) PLN 4,874,214.37 (say: four million eight hundred seventy-four thousand two hundred fourteen and 37/100 Polish zlotys) towards supplementary capital.

§ 2

At the same time, the General Meeting of the Company resolves to set the record date on 16 August 2022, and the payment date on not later than 19 August 2022.

§ 3

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2 item 2 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**

**of 22 June 2022**

**of the Ordinary General Meeting of Shareholders**

**of STS Holding S.A. seated in Katowice**

**on the grant of discharge to Mr Christian Guy Gaunt, President of the Management Board, for performance of duties between 10 March 2021 and 8 June 2021**

The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§ 1

The Ordinary General Meeting of the Company hereby resolves to grant discharge to Mr Christian Guy Gaunt, President of the Management Board of the Company, for performance of duties between 10 March 2021 and 8 June 2021.

§ 2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**

**of 22 June 2022**

**of the Ordinary General Meeting of Shareholders**

**of STS Holding S.A. seated in Katowice**

**on the grant of discharge to Mr Mateusz Juroszek, President of the Management Board, for performance of duties between 8 June 2021 and 31 December 2021**



The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§ 1

The Ordinary General Meeting of the Company hereby resolves to grant discharge to Mr Mateusz Juroszek, President of the Management Board of the Company, for performance of duties between 8 June 2021 and 31 December 2021.

§ 2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**

**of 22 June 2022**

**of the Ordinary General Meeting of Shareholders**

**of STS Holding S.A. seated in Katowice**

**on the grant of discharge to Mr Zdzisław Kostrubała, Member of the Management Board, for performance of duties between 8 June 2021 and 31 December 2021**

The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§ 1

The Ordinary General Meeting of the Company hereby resolves to grant discharge to Mr Zdzisław Kostrubała, Member of the Management Board of the Company, for performance of duties between 8 June 2021 and 31 December 2021.

§ 2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**  
**of 22 June 2022**  
**of the Ordinary General Meeting of Shareholders**  
**of STS Holding S.A. seated in Katowice**  
**on the grant of discharge to Mr Marcin Walczysko, Member of the Management Board,**  
**for performance of duties between 8 June 2021 and 31 December 2021**

The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§ 1

The Ordinary General Meeting of the Company hereby resolves to grant discharge to Mr Marcin Walczysko, Member of the Management Board of the Company, for performance of duties between 8 June 2021 and 31 December 2021.

§ 2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**  
**of 22 June 2022**  
**of the Ordinary General Meeting of Shareholders**  
**of STS Holding S.A. seated in Katowice**  
**on the grant of discharge to Mr Kenneth Anthony Morgan, Member of the Supervisory**  
**Board, for performance of duties between 10 March 2021 and 8 June 2021**

The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§ 1

The Ordinary General Meeting of the Company hereby resolves to grant discharge to Mr Kenneth Anthony Morgan, Member of the Supervisory Board of the Company, for performance of duties between 10 March 2021 and 8 June 2021.

§ 2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**

**of 22 June 2022**

**of the Ordinary General Meeting of Shareholders**

**of STS Holding S.A. seated in Katowice**

**on the grant of discharge to Ms Anna Magdalena Poliszewicz, Member of the Supervisory Board, for performance of duties between 10 March 2021 and 8 June 2021**

The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§ 1

The Ordinary General Meeting of the Company hereby resolves to grant discharge to Ms Anna Magdalena Poliszewicz, Member of the Supervisory Board of the Company, for performance of duties between 10 March 2021 and 8 June 2021.

§ 2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**

**of 22 June 2022**

**of the Ordinary General Meeting of Shareholders**

**of STS Holding S.A. seated in Katowice**

**on the grant of discharge to Mr Alwyn Jacobus De Lange, Member of the Supervisory Board, for performance of duties between 10 March 2021 and 8 June 2021**

The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§ 1

The Ordinary General Meeting of the Company hereby resolves to grant discharge to Mr Alwyn Jacobus De Lange, Member of the Supervisory Board of the Company, for performance of duties between 10 March 2021 and 8 June 2021.

§ 2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**

**of 22 June 2022**

**of the Ordinary General Meeting of Shareholders**

**of STS Holding S.A. seated in Katowice**

**on the grant of discharge to Ms Urszula Juroszek, Member of the Supervisory Board, for performance of duties between 8 June 2021 and 10 August 2021**

The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§ 1

The Ordinary General Meeting of the Company hereby resolves to grant discharge to Ms Urszula Juroszek, Member of the Supervisory Board of the Company, for performance of duties between 8 June 2021 and 10 August 2021.

§ 2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**

**of 22 June 2022**

**of the Ordinary General Meeting of Shareholders**

**of STS Holding S.A. seated in Katowice**

**on the grant of discharge to Mr Mateusz Bromboszcz, Member of the Supervisory Board, for performance of duties between 8 June 2021 and 31 August 2021**

The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§ 1

The Ordinary General Meeting of the Company hereby resolves to grant discharge to Mr Mateusz Bromboszcz, Member of the Supervisory Board of the Company, for performance of duties between 8 June 2021 and 31 August 2021.

§ 2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**

**of 22 June 2022**

**of the Ordinary General Meeting of Shareholders**

**of STS Holding S.A. seated in Katowice**

**on the grant of discharge to Mr Zbigniew Juroszek, Member of the Supervisory Board, for performance of duties between 8 June 2021 and 31 December 2021**

The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§ 1

The Ordinary General Meeting of the Company hereby resolves to grant discharge to Mr Zbigniew Juroszek, Member of the Supervisory Board of the Company, for performance of duties between 8 June 2021 and 31 December 2021.

§ 2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**

**of 22 June 2022**

**of the Ordinary General Meeting of Shareholders**

**of STS Holding S.A. seated in Katowice**

**on the grant of discharge to Mr Maciej Fijak, President of the Supervisory Board, for performance of duties between 10 August 2021 and 31 December 2021**

The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§ 1

The Ordinary General Meeting of the Company hereby resolves to grant discharge to Mr Maciej Fijak, President of the Supervisory Board of the Company, for performance of duties between 10 August 2021 and 31 December 2021.

§ 2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**

**of 22 June 2022**

**of the Ordinary General Meeting of Shareholders**

**of STS Holding S.A. seated in Katowice**

**on the grant of discharge to Mr Krzysztof Krawczyk, Member of the Supervisory Board, for performance of duties between 31 August 2021 and 31 December 2021**

The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§ 1

The Ordinary General Meeting of the Company hereby resolves to grant discharge to Mr Krzysztof Krawczyk, Member of the Supervisory Board of the Company, for performance of duties between 31 August 2021 and 31 December 2021.

§ 2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**

**of 22 June 2022**

**of the Ordinary General Meeting of Shareholders**

**of STS Holding S.A. seated in Katowice**

**on the grant of discharge to Ms Elżbieta Spyra, Member of the Supervisory Board, for performance of duties between 31 August 2021 and 31 December 2021**

The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§ 1

The Ordinary General Meeting of the Company hereby resolves to grant discharge to Ms Elżbieta Spyra, Member of the Supervisory Board of the Company, for performance of duties between 31 August 2021 and 31 December 2021.

§ 2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**  
**of 22 June 2022**  
**of the Ordinary General Meeting of Shareholders**  
**of STS Holding S.A. seated in Katowice**  
**on the grant of discharge to Ms Milena Olszewska-Miszuris, Member of the**  
**Supervisory Board, for performance of duties between 31 August 2021 and 31**  
**December 2021**

The General Meeting of the Company, acting pursuant to Art. 393 item 1 and Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships, hereby resolves as follows:

§ 1

The Ordinary General Meeting of the Company hereby resolves to grant discharge to Ms Milena Olszewska-Miszuris, Member of the Supervisory Board of the Company, for performance of duties between 31 August 2021 and 31 December 2021.

§ 2

This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2 item 3 of the [*Polish*] Code of Commercial Companies and Partnerships.

Draft Resolution No. (...)

**Resolution No. (...)**  
**of 22 June 2022**  
**of the Ordinary General Meeting of Shareholders**  
**of STS Holding S.A. seated in Katowice**  
**on expression of opinion concerning the Report of the Supervisory Board of STS**  
**Holding S.A. on remuneration of members of the Management Board and Supervisory**  
**Board**

§1

The General Meeting of the Company, acting pursuant to Art. 395 § 2<sup>1</sup> of the [*Polish*] Code of Commercial Companies and Partnerships, in connection with Art. 90g para. 6 of the Act of 29 July 2005 on Public Offering, on Conditions for the Introduction of Financial Instruments to the Organised Trading System and on Public Companies (i.e. Dz.U. [*Journal of Laws*] of 2020, item 2080) and § 3 para. 1 of the Remuneration Policy of STS HOLDING S.A., hereby expresses a favourable opinion with regard to the Report of the Supervisory Board of the Company on remuneration of members of the Management Board and Supervisory Board for the fiscal year 2021.

§2



This Resolution shall enter into force on the day it is adopted.

Justification for draft Resolution No. (...)

Legal basis: Art. 395 § 2<sup>1</sup> of the [*Polish*] Code of Commercial Companies and Partnerships, in connection with Art. 90g para. 6 of the Act of 29 July 2005 on Public Offering, on Conditions for the Introduction of Financial Instruments to the Organised Trading System and on Public Companies and § 3 para. 1 of the Remuneration Policy of STS HOLDING S.A.